

# DRS. POULTON & SMITH, LLC

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Drs Poulton & Smith complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Drs Poulton & Smith does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Drs Poulton & Smith:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
  
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the Office Manager. If you believe that Drs Poulton & Smith has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex you can file a grievance with:

Nellie Aponte, Compliance and Privacy Officer  
5233 King Avenue Suite 204  
Baltimore, MD 21237  
(410) 574-3710  
[wmderm@live.com](mailto:wmderm@live.com)

### **Español (Spanish)**

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-410-574-3100 or dial 711 for hearing impaired assistance

### **繁體中文 (Chinese)**

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-410-574-3100 or dial 711 for hearing impaired assistance

### **Tiếng Việt (Vietnamese)**

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-410-574-3100 or dial 711 for hearing impaired assistance

### **한국어 (Korean)**

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-410-574-3100 or dial 711 for hearing impaired assistance

### **Tagalog (Tagalog – Filipino)**

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-410-574-3100 or dial 711 for hearing impaired assistance

### **Русский (Russian)**

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-410-574-3100 or dial 711 for hearing impaired assistance

### **العربي (Arabic)**

1-410-574-3100 or dial 711 for hearing impaired assistance. اتصل برقمي لحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوم

### **Kreyòl Ayisyen (French Creole)**

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-410-574-3100 or dial 711 for hearing impaired assistance

### **Français (French)**

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-410-574-3100 or dial 711 for hearing impaired assistance

### **Polski (Polish)**

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-410-574-3100 or dial 711 for hearing impaired assistance

### **Português (Portuguese)**

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-410-574-3100 or dial 711 for hearing impaired assistance

### **Italiano (Italian)**

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-410-574-3100 or dial 711 for hearing impaired assistance

### **Deutsch (German)**

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-410-574-3100 or dial 711 for hearing impaired assistance

### **日本語 (Japanese)**

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-410-574-3100 or dial 711 for hearing impaired assistance

### **हिंदी (Hindi)**

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-410-574-3100 or dial 711 for hearing impaired assistance